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**FIRST FEDERAL TEAM MEMBER
RECEIVES MEDAL FROM U.S. ARMY RESERVE**

Harrison, Ark., January 2010 – First Federal Bank is pleased to announce that **Lad Langley**, First Federal's Facility Engineer, was awarded the Meritorious Service Medal for his outstanding career with the U.S. Army Reserve. Captain Marc Richardson presented the medal at Langley's retirement ceremony from the reserves. Captain Richardson and Staff Sergeant Tony Brown and also presented him with a framed Charlie Company guidon.

"Lad's outstanding career with the military spans 22 years of active and reserve service," said **Larry J. Brandt**, Chief Executive Officer of First Federal. "We are proud of Lad's years of service to the military and the Bank."

Langley most recently served as First Sergeant with the combat engineer soldiers of the 688th MAC Army Reserve unit based in Harrison. He received numerous medals and awards during his military career, and had three combat tours to the Middle East.

"On Lad's second combat tour, Jeff Brandt, First Federal's Executive Vice President/Eastern Division, and Rodney Campbell, First Federal's Eastern Division Operations Facilitator, served with him in the same battalion," Larry Brandt added. "A total of 83 years of military service is reflected in the Army careers of myself and these three Team Members."

The narrative for the Meritorious Service award states, "First Sergeant Langley is a mentor and leader who is considered a Soldier's Soldier. His proactive leadership, disciplined patience, and unfettered selflessness has had a direct impact and positive influence on the hundreds of soldiers across the United States Army Reserves. Under his training, guidance and mentorship, the Company executed two deployments to Iraq without a life lost."

It continues, "In 2008, he trained his Soldiers, NCOs and advised his officers, which enabled his men to execute over 586 Combat Route Clearance Patrols, clearing 33,530 kilometers of Baghdad, undoubtedly saving the lives of Coalition Forces, Iraqi Security Forces, and local nationals traveling in and around the Baghdad area."

Langley started his military career on February 5, 1987, and began working at the Bank in February 2002.

About First Federal Bank

First Federal is a community bank serving consumers and businesses in Northwest Arkansas with a full range of checking, savings, investment, and loan products and services. The Bank, founded in 1934, has \$738.6 million in assets as of September 30, 2009, and conducts business from 20 full-service branch locations, one stand-alone loan production office, and 31 ATMs. First Federal Bank is a wholly owned subsidiary of First Federal Bancshares of Arkansas, Inc., whose stock is traded on the NASDAQ Global Market under the symbol FFBH. For information on all the products and services we offer, visit us on the web at www.ffbh.com or contact our Account Information Center by phone toll free at 866-AIC-FFBH (870.365.8329 Harrison area) or by email at aic@ffbh.com.

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