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FIRST FEDERAL TEAM MEMBERS CELEBRATE 85 YEARS OF SERVICE

Harrison, Ark., July 2011 – Dabbs Cavin, President of First Federal Bank, is pleased to announce a milestone of 85 years for four Team Members in Harrison.

“I am pleased to recognize LaVonne, Jennifer, Michelle, and Veronica for their years of service and their dedication to the Bank’s core values of INTEGRITY, COMMITMENT, EXCELLENCE, TEAMWORK, INNOVATION, and PROFESSIONALISM,” said Cavin. “Their 85 years of combined experience is an example of the stability and longevity of First Federal.”

LaVonne Nichols began her career with First Federal on July 10, 1986, as a New Accounts Representative and Teller. As VP / IRA Administrator at the Corporate Office in Harrison, she is responsible for ensuring IRAs are in compliance with IRS regulations; processing IRA reports; training Team Members on IRA accounts; and maintaining the IRA manual. Nichols is a 2004 and 2011 ICE TIP Award Finalist. The ICE TIP Awards recognize outstanding First Federal Team Members who exhibit the Bank’s Core Values.

Nichols is a graduate of Alpena High School, holds a business certificate from North Arkansas College, and is a Certified IRA Services Professional. She and her husband Dennis enjoy their adult children Patricia and Kevin. They live in the Batavia area of Harrison and attend Miracle Lighthouse Church in Ridgeway, where Nichols is a Sunday school teacher. She is also a Board Member of Harrison’s Montessori Children’s Schoolhouse. Nichols’ hobbies include spending time with family, traveling, walking, and reading.

Jennifer Reddell, AVP/Loan Officer at the Harrison Downtown Office, started with First Federal at the Harrison Bypass on June 10, 1991, as a Teller. She has also served as a New Accounts Representative and a Loan Processor. In her current role, she is responsible for originating consumer loans.

Reddell is a graduate of Western Grove School, and holds a business certificate from North Arkansas College. She and her husband Jason live in Western Grove where they attend Evangel Assembly of God Church. They enjoy their three sons, Brody (14), Blake (9), and Briggs (6).

Michelle Sisco, Assistant Treasurer / Cash Management Specialist at the Corporate Office in Harrison, was hired at the Bank July 1, 1991. She previously served as Asst. Treasurer / Proof Operations.

Sisco is a graduate of Bergman High School and holds an accounting certificate from North Arkansas College. She is a member of Parent Teacher Organization (PTO) at Western Grove School. She and her husband Kevan live in Western Grove with their three children, Kendell (13), Kortnie (11), and Klane (6). They attend Western Grove Bible Church. In her free time, Sisco enjoys spending time with family & friends and with her children in their 4H programs. She also enjoys farming, gardening, and four-wheeling.

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Veronica Williamson started at the Bank on July 2, 1991, as a Teller at the Harrison Downtown Office, and also worked at the Bypass, Mall, and Berryville Offices. She currently serves as AVP / Return Check Coordinator at the Corporate Office in Harrison, where she is responsible for processing check exceptions and debit cards, coordinating reports, and assisting with online banking.

She is a graduate of Omaha High School and holds business and accounting certificates from North Arkansas College. Williamson is a member of the Omaha Booster Club. She and her husband Jason live in Omaha with sons Austin (18), who will be attending Northark in the fall, and Cole (13), who attends Omaha High School. They attend Hopewell Baptist Church.

About First Federal Bank

First Federal is a community bank serving consumers and businesses with a full range of checking, savings, investment, and loan products and services. The Bank conducts business from 18 full-service branch locations, one stand-alone loan production office, and 29 ATMs. First Federal Bank is a wholly owned subsidiary of First Federal Bancshares of Arkansas, Inc., whose stock is traded on the NASDAQ Global Market under the symbol FFBH. For information on First Federal's products and services, visit the website at www.ffbh.com or contact the Account Information Center Toll Free at 1.866.242.3324 (1-866-AIC-FFBH) or 1.870.365.8329 Harrison Area.

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