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## **FIRST FEDERAL HONORS TEAM MEMBERS AT SIXTH ANNUAL ICE TIP AWARDS**

*Harrison, Ark., October 2008* – Larry J. Brandt, Chairman of the Board/Chief Executive Officer of First Federal Bank, announced the winners of the Sixth Annual ICE TIP Awards, which recognize Team Members who exhibit the Bank's core values of **INTEGRITY, COMMITMENT, EXCELLENCE, TEAMWORK, INNOVATION, and PROFESSIONALISM.**

The 2008 recipients include Randy Adkins, Financial Analyst in Harrison; Linda Boothe, Vice President/New Accounts Representative at the Bentonville Walton Office; Bo Garmon, Vice President/Regional Relationship Banking Manager in Rogers; and David Wilson, Systems Administrator in Harrison.

Brandt said, "I'd like to personally congratulate the winners – they represent a combined 52 years of service to the Bank and our customers. These Team Members exemplify dedication to our core values, and the award is a symbol of their character and hard work."

Rick Quattlebaum, Senior Vice President/Strategic Projects Officer, presented the award to Adkins, who has been a Team Member since April 2007. Dennis Chastain, Senior Vice President/Regional Manager, presented the award to Boothe, who has been a Team Member since August 1978. Garmon was presented his award by Stacy Flower, Vice President/Human Resources Director, and Ross Mallioux, President/Western Division. Garmon has been a Team Member since January 1999. Johnny Brown, Senior Vice President/Information Systems Manager, and Jason Watson, Vice President/Network Manager, presented the award to Wilson, who joined the Bank in August 1998.

The ICE TIP Awards were founded in 2003 to recognize outstanding First Federal Team Members who exhibit core values in their banking relationships, whether with fellow Team Members, customers, or the community. All Team Members are encouraged to submit nominations each quarter, and all are eligible to be nominated. Senior executives and Board members are not eligible. Up to four finalists are selected by the Bank's Senior Leaders each quarter, with four winners being chosen annually.

### **About First Federal Bank**

First Federal is a community bank serving consumers and businesses in Northcentral and Northwest Arkansas with a full range of checking, savings, investment, and loan products and services. The Bank, founded in 1934, has \$820.5 million in assets as of June 30, 2008, and conducts business from 20 full-service branch locations, one stand-alone loan production office, and 31 ATMs. First Federal Bank is a wholly owned subsidiary of First Federal Bancshares of Arkansas, Inc., whose stock is traded on the NASDAQ Global Market under the symbol FFBH. For information on all the products and services we offer, visit us on the web at [www.ffbh.com](http://www.ffbh.com) or contact our Account Information Center by phone toll free at 866-AIC-FFBH (870.365.8329 Harrison area) or by email at [aic@ffbh.com](mailto:aic@ffbh.com).

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